



Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

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<b>Meeting:</b>	<b>Policing Board</b>
<b>Venue:</b>	<b>OPCC Conf. Room</b>
<b>Date:</b>	<b>April the 9th</b>
<b>Time:</b>	<b>09:00 – 11:00</b>

<b>Members:</b>	Dafydd Llywelyn, Police and Crime Commissioner (PCC) Chief Constable Mark Collins (CC) Carys Morgans, Chief of Staff, OPCC (CoS) Beverley Peatling, Chief Finance Officer, OPCC (CFO)
<b>Also Present:</b>	T/DCC Claire Parmenter (T/DCC) T/ACC Vicki Evans (T/ACC) Edwin Harries, Director of Finance (DoF) Steve Cadenne, Director of HR (SC) Insp Chris Neve, Staff Officer (CN) Miss Mair Harries, Executive Support Officer (MH) Miss Caryl Bond, Assurance Support Officer (CB)
<b>Apologies</b>	

<b>ACTION SUMMARY FROM MEETING 26/03/2019</b>		
<b>Action N°</b>	<b>Action Summary</b>	<b>To be progressed by</b>
<b>PB 2412</b>	<b>T/ACC to review DPP's vetting team backlog.</b>	<b>Complete</b>
<b>PB 2413</b>	<b>The PCC to liaise with the Director of Estates regarding sustainable options.</b>	<b>Ongoing</b>
<b>PB 2414</b>	<b>TH to attend a future meeting of the AWPB.</b>	<b>Complete</b>
<b>PB 2415</b>	<b>CoS and TH to explore e-recruitment of the OPCC.</b>	<b>Complete</b>
<b>PB 2416</b>	<b>TH to provide DPP Chief Officers with monthly update reports on collaboration activity.</b>	<b>Discharged</b>
<b>PB 2417</b>	<b>CGF cover report to be provided to the T/ACC and CC by the 29<sup>th</sup> of March with a view to the CC agreeing to support the framework by the 1<sup>st</sup> of April 2019.</b>	<b>Complete</b>
<b>PB 2418</b>	<b>The PCC to request an update on the All Wales Collaboration Team and Police Liaison Unit review from the Cross Party Meeting on the 27<sup>th</sup> of March.</b>	<b>Complete</b>
<b>PB 2419</b>	<b>The CoS to request an update on the All Wales</b>	<b>Complete</b>

	<b>Collaboration Team and Police Liaison Unit review from the Deputy and Chief Execs Meeting on the 26<sup>th</sup> of March.</b>	
<b>PB 2420</b>	<b>The DoF to draft a response to the correspondence from the Minister for Policing and the Fire Service.</b>	<b>Complete</b>

<b>DECISION SUMMARY FROM MEETING 09/04/2019</b>		
<b>PB T2 92</b>	<b>OPCC to proceed with option two for expressing an interest in a pilot scheme run by ICVA which will allow ICVs to review custody records of vulnerable detainees.</b>	<b>Caryl Bond</b>
<b>PB T2 93</b>	<b>The PCC and the CC agree to award the purchase of devices to Vodafone and the purchase of Blackberry MDM on a two year contract worth £140,484 for Dyfed-Powys Police to Vodafone.</b>	<b>Procurement</b>

## **2. Minutes of Previous Meetings**

The Board accepted the minutes of the previous meeting as a true and accurate reflection of the discussion.

A discussion ensued regarding the governance and financial management of collaboration projects relating to action PB 2404 from Policing Board on the 12<sup>th</sup> of March.

**Action – The PCC and CC to discuss the management of collaboration projects through the All Wales Policing Group (AWPG).**

## **3. Chief Constable’s Update**

### **Operational Updates**

The CC informed the Board that a vulnerability desk has been set up within DPP which has already received positive feedback for its work supporting incident call handling. The CC updated the Board on a number of operational incidents including sexual assaults which had taken place in Aberystwyth and Llanelli, quad bike thefts in Ceredigion resulting in the arrest of three males from out of Force, and the charge of attempted murder made against a man following a violent assault in Borth.

The CC stated that new vehicles for the rural crime team would be delivered at the end of the week to support the work of officers working in rural areas within the force.

**Action – CN to liaise with the Communications Team ahead of the rural crime vehicles arriving on April the 14<sup>th</sup>.**

It was noted that nine officers had been assaulted while on duty since the last policing board meeting, suffering kicks and other forms of assault.

Responding to the PCC's update that he had met with town councillors in Tyisha, Llanelli regarding ongoing housing issues, the CC stated that the Neighbourhood Policing Team (NPT) in the area were actively engaging with and supporting the community.

The CC also stated that he had chaired the Direct Entry Superintendent Board on the 3<sup>rd</sup> of April. A number will progress to the assessment centre stage mid-April.

**Organisational Updates**

The CC informed the Board that no officers are currently suspended from duty.

**4. PCC's Update**

**Local**

The PCC informed the Board that he has made several visits to towns across the Force area to discuss the effect of new CCTV systems on businesses and communities. The PCC stated that he had received positive feedback from officers regarding the CCTV systems. During discussions officers in three stations had requested more police vehicles following a reduction to the fleet. The T/ACC responded that the reduction was necessary in order to adhere to budget restrictions, and vehicles had only been removed where they weren't being regularly utilised.

**National**

The PCC stated that he was regularly engaging with Welsh Government (WG), having had discussions with WG representatives during the Cross Party Group meeting on the 28<sup>th</sup> of March. The PCC informed the Board that he provided elected members with information on DPP and the OPCC's work including regeneration via CCTV investment in order to promote DPP's work on a national platform in Wales and Westminster.

**5. Standing Items**

**a) HR**

SC provided information regarding the total numbers of actual police officer strength between April 2018 and April 2019 with the number decreasing from 1171.24 to 1127.42 during this period. The Board agreed that the data across a period of the past five years would be flat however by looking at the isolated April 2018 – April 2019 period the public perception would be that 44 officers had been lost. The PCC suggested that DPP need to educate the public to account for periods where officers are retiring, periods of recruitment etc in order to inform their understanding of officer number fluctuations.

The Board considered a number of Chief Superintendent, Chief Inspector and Sergeant posts which are currently over-establishment by 1, 3 and 8 officers respectively. The CC informed the Board that the arrangements will cease shortly bringing the numbers back down to agreed establishment levels.

The CFO questioned whether the information provided included seconded and collaborative posts. The CFO stated that separating them is useful however to the public the officers are still DP officers and should be included in overall figures. It couldn't be ascertained whether South Wales Police (SWP) and Gwent Police (GP) include collaborative Joint Firearms Unit (JFU) included collaborative officers in their officer numbers. The CFO recommended establishing this in order to explain vacancies in the JFU and to establish where funding to fill the posts should come from.

**Action – Posts which are underpinned by the use of reserves to be included in the HR establishment figures.**

## **6. Matters for Discussion**

### **a) Independent Custody overview**

CB sought the Board's approval to proceed with expressing an interest in a pilot scheme conducted by the Independent Custody Visitors' Association (ICVA) to allow ICVs to review custody records of those who have been identified as vulnerable in order to better understand the care taken for vulnerable detained persons (DPs) throughout their journey through custody.

The pilot would be organised by the OPCC with the Force providing them with a list of detainees who have attended custody in the previous week. The OPCC will choose a number of random records for scrutiny with the Force redacting personal information from the files before providing them to the OPCC. Two ICVs will read the selected records in a secure environment and will answer questions about the records, giving their perception of the treatment of the detainees and flagging particularly

good or worrying care. The OPCC will analyse the reports written by the ICVs and use them alongside regular reports to raise any relevant problems with their police force for resolution.

CB presented two options for running the pilot. Option one would see the OPCC keep redacted custody records and set a rota for two ICVs to visit the OPCC once or twice a week to review around 6 custody records. Option two would see a rota being created for ICVs to review custody records in a room at a Police Station with one or two visits each week being conducted to review around 6 custody records. The Board discussed the pros and cons of each option before deciding on the latter.

The PCC gave his thanks for CB’s ongoing work with the ICVs and the Board noted CB’s achievement in being awarded a Gold Standard for meeting ICVA’s Gold Standard quality assurance framework.

**Decision – OPCC to proceed with option two for expressing an interest in a pilot scheme run by ICVA which will allow ICVs to review custody records of vulnerable detainees.**

**b) MDM Contract**

The DoF presentated a recommendation to award the purchase of Blackberry Mobile Devices Management on a two year contract for Dyfed-Powys Police to Vodafone.

**Decision – The PCC and the CC agree to award the purchase of devices to Vodafone and the purchase of Blackberry MDM on a two year contract worth £140,484 for Dyfed-Powys Police to Vodafone.**

<b>ACTION SUMMARY FROM MEETING 11/04/2019</b>		
<b>Action N°</b>	<b>Action Summary</b>	<b>To be progressed by</b>
<b>PB 2421</b>	<b>The PCC and CC to discuss the management of collaboration projects through the All Wales Policing Group (AWPG).</b>	<b>PCC/CC</b>
<b>PB 2422</b>	<b>CN to liaise with the Communications Team ahead of the rural crime vehicles arriving on April the 14<sup>th</sup>.</b>	<b>CN</b>
<b>PB 2423</b>	<b>Posts which are underpinned by the use of reserves to be included in the HR establishment figures.</b>	<b>SC</b>