



Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

This document is available in Welsh as well as English.

Meeting:	Policing Board
Venue:	OPCC Conf. Room
Date:	May the 22nd
Time:	09:00 – 12:15

Members:	Dafydd Llywelyn, Police and Crime Commissioner (PCC) Deputy Chief Constable Darren Davies (DCC) Carys Morgans, Chief of Staff, OPCC (CoS) Beverley Peatling (CFO)
Also Present:	Insp. Gwyndaf Bowen (GB) Miss Mair Harries (MH)
Apologies	Chief Constable Mark Collins (CC)

ACTION SUMMARY FROM MEETING 27/04/18		
Action N°	Action Summary	Progress Update
PB 2275	PS Ian Price and PS Owen Dillon to attend the next Policing Board on 22/5/2018 to present on Road Safety and Operation Darwen.	Complete
PB 2276	Letter to be sent to HMIC Wendy Williams to thank her and apologies that PCC is unable to meet with her on 3/5/2018. The letter to state that HMIC Liaison officer Sarah Cooper is visiting Haverfordwest on 15/5/2018.	In progress
PB 2277	For a joint response to be drafted to the Policing Ministers	Complete

DECISIONS ARISING FROM MEETING 22/05/18		
Action N°	Action Summary	To be progressed by
PB T2 68	PCC content for the contracts to be agreed with a view to queries being agreed with the CFO. The contracts being namely the Road Safety Support Annual Membership contract and the ICT Back Up	CFO

	Solution Professional Services Contract.	
PB T2 69	HR and Finance to be standing agenda items on the PB agenda.	MH/GB

2. Minutes of Previous Meetings

PB 2271 – Force to ensure there is an operational policy for the utilization of the accommodation block in Police HQ. The Office of the Police and Crime Commissioner’s (OPCC) Director of Estates (DoE) Heddwyn Thomas (HT) has provided information indicating that the newly refurbished accommodation block was not used to its full capacity in March and April, external accommodation continued to be used. The DCC assured the PCC that DPP’s Senior Learning and Development Manager would undertake a piece of work to be completed by the 4th of June to ensure the proper management of the accommodation block.

Action: To develop a Force Policy in relation to the utilization of the accommodation block in Police HQ.

The CFO questioned whether DPP have drafted a Voluntary Severance Policy for its officers and staff. The DCC stated that meetings with Human Resources (HR) and Legal Services have been arrange to discuss options for the policy. It was noted that the Assistant Director of People Services Steve Cadenne (SC) would prepare a draft in due course which will include consideration of the financial implications.

Action: People Services to circulate Voluntary Severance draft policy to the OPCC.

3. Chief Constable’s Update

Operational Updates

The DCC updated the Board on a number of drug-related deaths, several assaults across the Force area and other operational matters. The PCC acknowledged the wide range of ongoing work throughout the Force area and the volume of officer proactivity.

Organisational Updates

The DCC referred to the Roadshows conducted for officers and staff in stations across the Force area and stated that to date they have been very well attended. Two roadshows are scheduled for this week in Cardigan and Brecon. It was noted that HMICFRS Wendy Williams attended the Roadshow hosted in Police HQ.

A discussion ensued in relation to senior officer roles and responsibilities. It was noted that there was a requirement to provide leadership and operational oversight on key projects to support the effective delivery of plans. Further

discussion in relation to this would take place at the ACPO/OPCC Away Day on 5th June 2018.

Action: Commissioner to be provided with the CC's plan regarding Senior Officer (C/Supt & ACC) establishment and structure.

4. PCC's Update

Local

The PCC informed the Board that he would be attending the Urdd Eisteddfod next week, followed by visits to Pembrokeshire and Powys stations.

The PCC updated the Board on a Police and Crime Panel meeting which took place on the 18th of May in Haverfordwest, where the Panel considered a range of matters including future funding concerns relating to the School Liaison Programme, Force performance and decision taken by the PC during the last quarter.

National

The PCC updated the Board on his attendance at various national meetings the previous week including Digital Policing Board and the Association of Police and Crime Commissioners' (APCC) General Meeting.

5. Monthly Topic for Discussion: Roads Policing and Operation Darwen

Sgt Owen Dillon (OD) updated the Board on Operation Darwen, a Force-wide plan to raise awareness of speeding by cars and motorbikes on the road with a view to decreasing the amount of road-related incidents in Dyfed-Powys (DP). Activity includes working with partners and engaging with local road users to educate and inform.

It was noted that Operation Darwen officers also work with partners including Welsh Ambulance Service Trust (WAST), Fire Services and Trunk Road Agencies. OD stated that Roads Policing Staff utilize safety kits similar to those used by the Ambulance Service and are training officers to use equipment in the event of having to assist a seriously injured road user; it was noted that this was essential in order for officers to feel capable and confident when dealing with potentially critical situations.

OD stated that Operation Darwen has been collaborating with Community Speedwatch Groups and utilizing their visibility to raise awareness in speeding drivers of limits. Other collaborations include work with other Welsh Forces however OD indicated that those collaborations were not currently effective however work was ongoing to progress the situation.

OD stated that Operation Darwen was being promoted in-Force as a Force-wide operation.

Sgt Ian Price (IP) from Go Safe provided an overview of the role and function of GoSafe and how it supports the delivery of the Police and Crime Plan. The organization works with Trunk Road Agencies and Safety Teams in the four counties however IP indicated that the four counties' were being re-organized in the near future with potential implications for funding.

IP linked Go Safe Activity to the Commissioner's Police and Crime Plan priorities:

Priority 1 – Keeping our Communities Safe

IP stated that Go Safe keep communities safe by setting up operational sites along DP roads and assisting community speedwatch groups and Neighborhood Policing Teams (NPTs) to do enforcement operations.

IP referred to upcoming summer rallies on the road where Go Safe vans would be in attendance to educate spectators about safe driving.

Priority 2 – Safeguarding the Vulnerable

Officers work with families to safeguard elderly drivers who may need assistance with using the road.

Priority 3 – Protecting from serious harm

IP stated that road traffic accidents are the biggest killer of 0 – 19 year olds in the United Kingdom, with 405 young people losing their lives in 2015. Work is being undertaken in schools for example the 20s campaign (20 is plenty), raising awareness with teachers and parents. IP stated that Go Safe vehicles are fitted with Automatic Number-Plate Recognition (ANPR). IP referred to Operation Tutelage organised by Thames Valley Police (TVP) in 2017 whereby letters were sent to uninsured drivers as opposed to prosecution being sought, resulting in an 80% compliance of 2000 drivers over a period of 6 months. IP stated that Go Safe Officers are equipped with body worn camera. A discussion ensued regarding whether enforcement officers should be given the powers of investigators and what financial implications would ensue. Similar discussions have taken place on a national level.

IP referenced Operation Snap whereby members of the public upload dashcam footage of dangerous driving to a police internet portal for consideration. Since its inception in 2017 there have been 226 submissions to the portal in the Dyfed-Powys. The PCC raised a query from a member of the public regarding why Community Speedwatch camera footage could not be used for Operation Snap. IP stated that their devices were not Home Office compliant and so could not be used. Furthermore such action would result in giving the Community Speedwatch groups enforcement powers including having to give evidence at trials which is not currently a viable option.

Priority 4 – Connecting with Communities

IP stated that several engagement strategies with the community were in place. Engagement with local communities has taken place in order to establish whether there is an ongoing problem on a particular stretch of road, and what can be done about it.

Go Safe ensures that the public have visible access to the service; community speedwatch groups have handheld devices to record images of vehicles and their

uniform is replicated across all four Welsh forces to ensure consistency across the country. The work has resulted in positive feedback on social media. The PCC enquired whether there is a Welsh Road Safety Conference to feed into the National Conference and asked whether Community Speedwatch representatives could attend.

Action: A senior officer lead to be established for Operation Darwin within the Specialist Operations Dept.

Action: Letter to be drafted to the Newbridge-On-Wye Community Speedwatch Coordinator regarding the inappropriateness of submitting footage to Operation Snap while conducting speed 'enforcement'.

Action: Update Policing Board on the Wales Strategic (Chief Officer) lead for GoSafe.

Action: Community Speedwatch Coordinators to be invited to the upcoming Conference.

Action: Ian Price to send a PDF version of the presentation to the CoS.

Action: PS Owen Dillon and PS Ian Price work with Supt Templeton and the demand team regarding capturing the preventative work carried out by the Roads Policing Unit / GoSafe.

The CFO questioned whether the OPCC or DPP have worked proactively with insurance companies and was referred to the earlier discussion regarding Operation Tutelage. The CFO also questioned whether IP could outline the impact on normal service delivery as a result of the Wide Load Project in the Summer of 2017 when parts for the Brechfa Wind Farms which were driven from Cross Hands to Brechfa along the A40. Given the exceptional nature of this activity it would be disclosed within the annual statement of accounts. It was also important to understand the full cost of this activity when considering the income received. OD stated that due to the finite number of in-Force motorcyclists some of the officers worked overtime shifts on a rota but that the escorts were also undertaken within core duty time, which did abstract resources from routine roads policing. The DCC stated that due to ongoing work on demand in-Force it was vital that OD and IP liaise with the Demand team in order for them to get a clear picture of Roads Policing workload, time and resources.

6. Matters Arising

a) NPAS Letter from Russ Wolford

The PCC was in receipt of a letter relating to issues raised at an earlier National Police Air Service (NPAS) Board meeting. The PCC indicated that he was not satisfied that the letter was a true reflection of his discussions with the NPAS Board. The PCC referred to the recognition of local concerns in the letter from NPAS however they do not propose how to address such concerns.

The DCC stated that an assessment of the operational work was required. The DCC requested that assurance be sought from NPAS that any contractual changes will not impact on DPP's service, and evidence of the modelling work done by NPAS to establish said impact be presented.

Action: Assessment of the operational impact (deployments) on closing the NPAS Pembrey Forward Operating Base to be carried out by the Specialist Operations Dept.

Action: Assessment of the contractual arrangements and obligations of the Pembrey site should it be closed.

b) Project AIDENT

The DCC stated that the Chief Officer Group (COG) along with T/Det Superintendent Ross Evans have been discussing ways to improve DPP's understanding of Modern Slavery. The PCC stated that he had personally opened a Modern Slavery course in-Force two weeks previously. The DCC stated that there was ongoing activity on the subject matter with discussions ensuing regarding creating a dedicated team to work on Modern Slavery. It was noted that PCC Jeff Cuthbert was the Welsh PCC lead on Modern Day Slavery.

Action: To be discussed at COG with the Chief Constable in light of the letter to the PCC from Project Aident.

c) Single Tender Awards

Two Single Tender Awards were presented to the Board. The First was for Road Safety Support which receives grant funding that goes toward Go Safe. The CFO noted that the contract was previously procured through Swansea as a single source of supply annually. The CFO questioned whether other providers may be available.

ICT Back up solution professional services –

The second contract was for an Information and Communications Technology solution for professional services. The CFO noted that this contract is also completed on an annual basis and questioned whether this was the most effective solution. The PCC questioned whether opportunities for collaboration on a national basis were being missed.

Decision: PCC content for the contracts to be agreed with a view to queries being agreed with the CFO.

d) Apprenticeship Levy

The Board discussed a letter from Russell George AM who sits on Economy Infrastructure and Skills Committee at the National Assembly and has been reviewing the apprenticeship levy's impact on Wales. As part of the review Eluned Morgan AM, the Minister for Lifelong Learning and Skills gave evidence.

The Committee addressed the fact that discussions between the Home Office and the Police in Wales are ongoing, and requested information in order to inform the committee's consideration. The information required consisted of details of ongoing negotiations and an outline of resolution sought with Welsh Government. The PCC suggested liaising with Cerith Thomas from South Wales Police to establish whether an all-Wales response could be sought.

Action: A letter to be drafted to Russell George AM indicating that an all-Wales response is currently being sought to his query regarding the Apprenticeship Levy.

Action: An e-mail to be sent to Cerith Thomas requesting that an all-Wales response to Russell George's letter regarding the Apprenticeship Levy be drafted.

e) CCTV resources

The DCC indicated that the CCTV project was discussed at COG on the 21st of May. The DCC stated that the CCTV resources' absorption into the Force Communication Centre's (FCC's) current establishment should be considered, and questioned where the 2018/19 cost for the operating of CCTV would come from as it is not currently in the budget for those years.

The PCC questioned what the media strategy was surrounding the announcement of the preferred candidate for the CCTV projec. The PCC instructed that he would like DP's Corporate Communications Press Team to work with the OPCC Engagement Team on the media strategy.

The Board decided that the CCTV project would be deferred to a PB meeting two weeks hence with the PCC indicating that the financial considerations for the project and resources needed to be addressed at the meeting.

Action: Corporate Communications Dept. and OPCC engagement team to develop a press strategy ahead of the rollout of the CCTV infrastructure.

Action: Marie McAvoy to update PCC on any appeals during the cooling off period, and timescales for operational rollout.

Action: Marie McAvoy to provide a costed operating model for the force CCTV system.

7. AOB

a) Changes to PB Agenda

A discussion ensued regarding having Human Resources (HR) and Finance as standing agenda items on the PB agenda on a monthly basis.

Action: PCC to be provided with reports on alternating Boards in regards to financial matters and human resources.

b) Legal collaboration position

The Board discussed the All Wales Visioning event scheduled for June 2018 which would focus on collaborative opportunities. The PCC indicated frustration regarding the current progression of the collaboration and stated that he had yet to see a business case for the proposal to collaborate in relation to legal services. The DCC stated that work had been undertaken to inform the decision and a discussion ensued in respect of the feasibility of progressing this collaboration, there had to be a sound rationale and business case in place which would ensure the delivery of a good service to Dyfed-Powys and its local communities.

Action: The PCC to discuss the potential Legal Collaboration with PCC Alun Michael.

c) Joint Firearms Unit

The DCC stated that new Assistant Chief Constable Richard Lewis (ACC) was to chair the Joint Firearms Board (JFB) in-Force. A discussion ensued regarding whether a Joint Firearms Range among the Welsh Forces was fit for purpose. It was noted that a meeting was to take place next Friday to discuss concerns. A further discussion ensued regarding whether Section 22a of the proposal for Range was not fit for purpose as some operational work was omitted from the document.

Action: ACC Richard Lewis to be accompanied by DoF for the meeting on the 1st June.

d) Unit 4 and 6

A discussion ensued regarding a Breakout Clause relating to rent. The Board agreed that a discussion was necessary to assess what the plan is in terms of housing two named sites.

Action: Unit 4 and 6 to be an agenda item on an OPCC/ACPO Away day on the 5th of June.

e) IR3 fleet management

The DCC informed the Board that data on fleet management will become available at the next Joint Assets Board meeting in-Force.

ACTION SUMMARY FROM MEETING 27/04/18		
Action N°	Action Summary	To be progressed by
PB 2278	People Services to circulate Voluntary Severance draft policy to the OPCC.	Steve Cadenne
PB 2279	Commissioner to be provided with the CC's plan regarding Senior Officer (C/Supt & ACC) establishment and structure.	CC Mark Collins
PB 2280	A senior officer lead to be established for	Supt Templeton

	Operation Darwin within the Specialist Operations Dept.	
PB 2281	Letter to be drafted to the Newbridge-On-Wye Community Speedwatch Coordinator regarding the inappropriateness of submitting footage to Operation Snap while conducting speed 'enforcement'.	MH OPCC
PB 2282	Update Policing Board on the Wales Strategic (Chief Officer) lead for GoSafe.	PS Ian Price
PB 2283	Community Speedwatch Coordinators to be invited to the upcoming Conference.	PS Ian Price
PB 2284	Ian Price to send a PDF version of the presentation to the CoS.	PS Ian Price
PB 2285	PS Owen Dillon and PS Ian Price work with Supt Templeton and the demand team regarding capturing the preventative work carried out by the Roads Policing Unit / GoSafe.	PS Owen Dillon PS Ian Price
PB 2286	Assessment of the operational impact (deployments) on closing the NPAS Pembrey Forward Operating Base to be carried out by the Specialist Operations Dept.	Supt Templeton
PB 2287	Assessment of the contractual arrangements and obligations of the Pembrey site should it be closed.	Supt Templeton
PB 2288	To be discussed at COG with the Chief Constable in light of the letter to the PCC from Project Aident.	T/Insp Gwyndaf Bowen
PB 2289	A letter to be drafted to Russell George AM indicating that an all-Wales response is currently being sought to his query regarding the Apprenticeship Levy.	MH OPCC
PB 2290	An e-mail to be sent to Cerith Thomas requesting that an all-Wales response to Russell George's letter regarding the Apprenticeship Levy be drafted.	MH OPCC
PB 2291	Corporate Communications Dept. and OPCC engagement team to develop a press strategy ahead of the rollout of the CCTV infrastructure.	Emma Northcote/OPCC
PB 2292	Marie McAvoy to update PCC on any appeals during the cooling off period, and timescales for operational rollout.	Marie McAvoy
PB 2293	Marie McAvoy to provide a costed operating model for the force CCTV system.	Marie McAvoy
PB 2294	PCC to be provided with reports on alternating Boards in regards to financial matters and human resources.	Steve Cadenne/DoF Ed Harries
PB 2295	The PCC to discuss the potential Legal Collaboration with PCC Alun Michael.	PCC

PB 2296	ACC Richard Lewis to be accompanied by DoF for the meeting on the 1st June.	T/Insp Gwyndaf Bowen
PB 2297	Unit 4 and 6 to be an agenda item on an OPCC/ACPO Away day on the 5th of June.	CoS CM OPCC