



Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

This document is available in Welsh as well as English.

<b>Members:</b>	Mr Dafydd Llywelyn, Police and Crime Commissioner (PCC) Chief Constable Mark Collins (CC) Mrs Jayne Woods, Chief Finance Officer, OPCC (CFO)
<b>Also Present:</b>	Insp. Anthony Evans, Staff Officer (AE) Mrs Sharon Richards, Governance Manager (GM) Mrs Lynne Davies, Force Governance Project (FGP) Insp. Jonathan Rees (JR) Miss Mair Harries, Executive Support, OPCC (MH)
<b>Apologies:</b>	Mrs Carys Morgans, Chief of Staff, OPCC (CM) Deputy Chief Constable Darren Davies (DCC) Mr Edwin Harries, Director of Finance (DoF) Mr Adrian Williams, Director of Resources (DoR)

### ACTION SUMMARY FROM MEETING 28/2/17

Action N <sup>o</sup>	Action Summary	Progress
PB 2119	<b>Action: The PCC to provide the Force with feedback relating to the Spit Hoods Draft Policy before the Force Executive Board on March the 21<sup>st</sup>.</b>	<b>Complete</b>
PB 2120	<b>Action: AE to talk to Huw Meredith in Ops about the cost of the number of Darwen Events we're holding, and furthermore what the cost of hosting additional Darwen Days would be.</b>	<b>Complete</b>
PB 2121	<b>Action: The CC and the DCC to review the correspondence in relation to PB 2117 - Response to Sarah Thornton.</b>	<b>Complete</b>
PB 2122	<b>Action: AE to liaise with the Director of Finance regarding providing some figures for cost recovery in relation to Driver retraining scheme.</b>	<b>Complete</b>
PB 2123	<b>Action: The DCC to liaise with TACC Pam Kelly and Chief Superintendent Richard Lewis regarding leadership program.</b>	<b>Ongoing</b>
PB 2124	<b>Action: Force to liaise with the CoS regarding leadership program in order to ensure there is a dovetail between the Force and the OPCC.</b>	<b>Ongoing</b>

<b>PB 2125</b>	<b>Action: PCC to feedback to the Chief Constable after his meeting with Assistant Director of People Services Tracey Hawthorne.</b>	<b>Complete</b>
<b>PB 2126</b>	<b>Action: The CC to schedule a deep dive of the system in 9 months' time to assess what the transition has been like.</b>	<b>Ongoing</b>
<b>PB 2127</b>	<b>Action: The CC to ensure an hour's slot for the Delivery Plan Team in the BCU meeting on February the 16<sup>th</sup>.</b>	<b>Complete</b>
<b>PB 2128</b>	<b>Action: The PCC to communicate with PCC Alun Michael and state that the matter of Collaboration has been discussed and that he will respond in due course.</b>	<b>Complete</b>

<b>DECISIONS ARISING FROM MEETING 16/03/17</b>		
<b>Decision N°</b>	<b>Decision Summary</b>	<b>To be progressed by</b>

## **2. Minutes of Policing Board meeting held on 28<sup>th</sup> of February and matters arising**

It was agreed that the minutes were an accurate record of the meeting.

PB 2124 – An opening discussion ensued about PDR processes and the CC and PCC discussed co-presenting a podcast of them both stating how important the PDR process is. The PCC stated that the first PDR occurrence in the process is the CC's.

**Action: The CC and PCC to consider the idea of the podcast.**

**Action: For a pilot to be run in OPCC to support HR in their developments taking on board that there is a delay in the process.**

PB 2110 – The PCC had an update in relation to drug offences which was well received. The CC stated that DPP could be more intrusive in combating drug offenses. A short discussion ensued about trying to get the message across because there is a positive new story within the matter as there is a lot of activity going on nationally. The PCC questioned the Health Minister in relation to this issue.

PB 2120 Operation Darwen – The PCC expressed interest in whether this can be expanded and requested a meeting with Supt Huw Meredith and Sue Storch regarding this issue. It was stated that PS Owen Dillon is leading on Darwen and linking in with Community Speedwatch; Operation Darwen's calendar schedule will be published shortly.

**Action: OPCC to arrange a meeting for the PCC with Supt Huw Meredith and Sue Storch.**

### **3. Chief Constable's update**

The CC provided an overview of organisational matters. The CC stated that the number of suspended officers is now 5. The CC presented operational matters including a number of missing persons, multiple deployments of tazers by Police, and a Section 18 Domestic Assault.

The matter of Police Now was discussed briefly. Police Now representatives met with the CC last week and the CC is now contemplating the idea further based on the meeting.

The CC shared that he is attending two meetings in London regarding Mental Health issues.

The passing of a Dyfed-Powys Police staff member was addressed with the CC stating that HQ flags had been flown at half-mast as a mark of respect.

### **4. Police and Crime Commissioner's update**

National

The PCC advised that he had attended a number of Leadership events in London the previous week.

A short discussion ensued regarding the PCC's involvement with the APCC, and his role as portfolio lead for Leadership.

The PCC notified the CC that his office is lobbying consistently regarding the Funding Formula including sending correspondence to Lord Bourne of Aberystwyth.

Local

The PCC notified the CC that the transfer of the Estates department to the OPCC is being progressed. The PCC stated that all queries from staff have been in relation to practical issues.

The PCC stated that his office is exploring opportunities to see if there are capital grants available through the Welsh Government. There may be grants for devolved institutions that the PCC's office may be able to explore.

The PCC informed the CC that he will not be attending further Public Service Board meetings until after the May elections.

### **Matters Arising**

### **a) Police and Crime Delivery Plan**

The Police and Crime Delivery Plan Team attended the Policing Board meeting to present an update on the Plan. Some changes have been made in response to feedback from the BCU Commanders including adding Positive Citizenship in young people, amending the colour scheme, and giving each objective a theme in order to link in with the 'Plan on a Page' to have a sense of cohesion throughout.

The team stated that they have explored all activities within the business areas and have deleted duplications. The team explained that within each objective on the Plan there will feature a series of activities and because the document is a living document it will be possible to filter and plan these activities according to need.

It was stated that the plan may work with the Continuous Improvement system in order to show HMIC DPP activities, and that it may be updated every few weeks.

A short discussion ensued regarding performance. The team has met with John Cummins, Paul Clark and Chris James which was found to be beneficial and the team presented a short update on outcomes, Organisation and Health and the possibility of involvement from the Quality Assurance Panel.

### **b) Operation Encompass**

A discussion ensued regarding a letter from Dame Vera Baird PCC from Northumbria concerned with domestic abuse cases where children are involved. Operation Encompass ensures that the Police approach the school if a pupil has been involved in a domestic abuse case the previous night. The Operation has been discussed with T/ACC Pam Kelly. The Board discuss trialing the scheme in Carmarthenshire. The CC will receive templates and plans regarding the Operation for him to liaise with partners.

**Action: The Force will provide the PCC with an update on Operation Encompass. The Board will return to this matter in four weeks' time.**

### **c) Section 22A Collaboration Agreement All Wales DCC**

Legal Services have raised some issues regarding this matter. A discussion ensued regarding the wording of specific phrases, and whether the Board needs to make a representation back to South Wales Police.

**Action: The issues that Legal Services raised need to be addressed. They will be fed back to South Wales Police with a view to addressing some of the issues highlighted.**

### **Any other business**

#### **a) Mark Williams' Letter**

**Action: Respond to Mark Williams with a letter noting that the matter has been raised at Policing Board.**

**b) British Naturism Campaign Update**

A discussion ensued about perceived discrimination against practitioners of Naturism.

**Action: Respond to British Naturism noting that the matter has been brought to the attention of the CC who has discussed it with the Force's Diversity Officer.**

**c) Transformational Bid**

A discussion ensued about the Transformational Bid being led by South Wales has the support of the four PCCs. The CC was supportive of the bid however brought the Board's attention to errors and omissions in the bid. The bid was regarding a multi agency response and early intervention with children in domestic settings. The Board discussed children who are displaying antisocial behavior having access to clinical psychologists. Carmarthen was one of the pilot areas. The PCC's office is trying to source costings for the psychologists.

**d) Legal services**

The CC would like to consider all options in this matter and consider the Collaboration Agenda. The Board discussed other options.

**e) Re-grading of Staff**

Adrian Williams wanted to raise this and to have it noted in Policing Board. The PCC is happy with this but stated that if an explanation had been provided at the time of the original decision the PCC would have made a decision then.

**Action: In the corporate governance framework it is stated that the CC will submit bi annual establishment reports in the next financial year to the Policing Board.**

**Action: CFO to provide CC with an update on the required bi-annual reports.**

<b>ACTION SUMMARY FROM MEETING 16/03/17</b>		
<b>Action N°</b>	<b>Action Summary</b>	<b>To be progressed by</b>
<b>PB 2129</b>	<b>Action: The CC and PCC to consider the idea of the podcast.</b>	<b>CC</b>
<b>PB 2130</b>	<b>Action: For a pilot to be run in OPCC to support HR in</b>	<b>CoS</b>

	<b>their developments taking on board that there is a delay in the process.</b>	
<b>PB 2131</b>	<b>Action: OPCC to arrange a meeting for the PCC with Supt Huw Meredith and Sue Storch.</b>	<b>MH</b>
<b>PB 2132</b>	<b>Action: The Force will provide the PCC with an update on Operation Encompass. The Board will return to this matter in four weeks' time.</b>	<b>CC</b>
<b>PB 2133</b>	<b>Action: The issues that Legal Services raised need to be addressed. They will be fed back to South Wales Police with a view to addressing some of the issues highlighted.</b>	<b>PCC</b>
<b>PB 2134</b>	<b>Action: Respond to Mark Williams with a letter noting that the matter has been raised at Policing Board.</b>	<b>MH</b>
<b>PB 2135</b>	<b>Action: Respond to British Naturism noting that the matter has been brought to the attention of the CC who has discussed it with the Force's Diversity Officer.</b>	<b>MH</b>
<b>PB 2136</b>	<b>Action: In the corporate governance framework it is stated that the CC will submit bi annual establishment reports in the next financial year to the Policing Board.</b>	<b>CC</b>
<b>PB 2137</b>	<b>Action: CFO to provide CC with an update on the required bi-annual reports.</b>	<b>CFO</b>