



Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

This document is available in Welsh as well as English.

Comisiynydd Heddlu a Throseddu Dyfed-Powys,  
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Dyfed-Powys Police and Crime Commissioner,  
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**COMISIYNYDD  
HEDDLU A THROSEDDU  
DYFED-POWYS  
POLICE AND CRIME  
COMMISSIONER**

Rt Hon Theresa May MP  
Home Secretary  
2 Marsham Street  
London  
SW1P 4DF

12 November 2015

Dear Home Secretary,

As required within Section 55(5) of the Police Act 1996, I write in response to the inspection undertaken by Her Majesty's Inspectorate of Constabulary, "*PEEL: Police efficiency 2015*".

The published report highlights a number of areas in which Dyfed-Powys Police can improve and develop in its plans going forward. I do not share HMIC's assessment. Nevertheless, I am aware that work is ongoing to understand and manage demand and I will continue to monitor this at our regular Policing Board meetings. The report raised specific concerns about the sustainability of the force's workforce model and finances. I am satisfied that plans for future are already well developed and will remain closely involved in their further refinement.

A copy of this response is published on my website.

Yours sincerely,

**Christopher Salmon**  
**Police and Crime Commissioner**

Cc: Wendy Williams  
HM Inspector of Constabulary, Wales and Western Region