



Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

This document is available in Welsh as well as English.

Comisiynydd Heddlu a Throseddu Dyfed-Powys,
Blwch Post 99, Llangynnwr, Caerfyrddin, SA31 2PF

Dyfed-Powys Police and Crime Commissioner,
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**COMISIYNYDD
HEDDLU A THROSEDDU
DYFED-POWYS
POLICE AND CRIME
COMMISSIONER**

Rt Hon Theresa May MP
Home Secretary
2 Marsham Street
London
SW1P 4DF

29 January 2015

Dear Home Secretary,

As required within Section 55(5) of the Police Act 1996, I write in response to the inspection undertaken by Her Majesty's Inspectorate of Constabulary, "*Police Integrity and Corruption*".

I am pleased to note that HMIC found that there is clear leadership from the Chief Constable on the importance of values, ethics and personal behaviour and that the inspection found good examples of individuals challenging and reporting unethical and unprofessional behaviour.

I am committed to ensuring high standards of professionalism and my Police and Crime Plan clearly sets out my expectation that every contact between Dyfed-Powys Police, Office of Police and Crime Commissioner and the public should be dignified and respectful. In February 2015, the Chief Constable and I will be launching a Public Service Bureau which will provide a professional, transparent and streamlined concerns and compliments handling service for the Force and the Office of the Police and Crime Commissioner. I have also established an independent Residents' Panel that dip samples closed complaint files. A number of improvements and learning points have been identified as a result of this scrutiny process.

The report contains some clear recommendations about how Dyfed Powys Police needs to improve during the next six months. Whilst there has already been some progress, I will continue to work with the Chief Constable to ensure that the recommendations contained within the report are implemented locally and scrutinised through the Policing Accountability Board.

A copy of this response is published on my [website](#).

Yours sincerely,

Christopher Salmon
Police and Crime Commissioner

Cc: Drusilla Sharpling

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HM Inspector of Constabulary, Wales and Western Region