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## REPORT / SUMMARY DECISION SHEET

**PURPOSE: COMMISSIONER DECISION / INFORMATION / BRIEFING – REF. CM.17.07.13**

**Timing: Pressing**

**Title: Director of Resources post**

**Category of Decision / Business Area Impact: Organisational**

### Executive Summary:

Follow a review of business support undertaken on behalf of the Commissioner earlier this year, consideration was given to senior management structures and current distribution of Chief Officer portfolios. Following consultation with the Chief Constable, a decision has been made to advertise for a Director of Resources.

The Director of Resources will be responsible for all Support Services within Dyfed Powys Police. The Director of Resources will be a member of the Policing Board and will be responsible and accountable for the management and delivery of:

- Facilities
- Corporate Development
- Legal Services
- Financial Management and Governance
- People Services

It is intended that the Director will sit on the Policing Board. The Policing Board is responsible for all strategic, policy, budgetary and executive decisions. The other members of the Policing Board are the Police and Crime Commissioner, The Chief Constable and the Deputy Police and Crime Commissioner.

In addition to leading the change agenda within support services the Director of Resources will be responsible for reviewing all current service provision and for making recommendations to the Policing Board in regard to future provision. The review will need to consider partnering, collaboration, and out-sourcing as well as delivering significant value for money.

Whilst the individual would be employed by the Police and Crime Commissioner, they would come under the direction and control of the Chief Constable. As such, the funding of the post and associated costs e.g. advertising for the role will come from within the Chief Constable's budget in accordance with best accounting practices. An independent job evaluation of the role has been undertaken and subsequently independently quality assured. This identified the post as being one of attracting a salary of £78,390 to £83,733.

**Recommendation: To advertise for a Director of Resources on the salary of £78,390 to £83,733**

### Chief of Staff

I have been consulted about the proposal and confirm that financial and legal advice have been taken into account in the preparation of this report. I am satisfied that this an appropriate request to be submitted to the Commissioner.

Signature:

Date: 17.07.13

**Police and Crime Commissioner for Dyfed-Powys**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the NOLAN Principles for Conduct in Public Life. The above has my approval.

**Signature:**



**Date: 17.07.13**

**Public Access to Information. Suitable for publication under the FOI Act 2000?**

**Yes**