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REPORT / SUMMARY DECISION SHEET

PURPOSE: COMMISSIONER DECISION / INFORMATION / BRIEFING – REF. CM.11.10.13

Timing: Pressing

Title: Director of Commissioning post

Category of Decision / Business Area Impact: OPCC

Executive Summary:

In June 2013, the Police and Crime Commissioner launched a review of the landscape for partnership working in Dyfed-Powys. The review has been commissioned to support the design of a commissioning framework that will assist in delivering the goals of the Police and Crime Plan.

During the review, consideration was given to the OPCC's capability to commission and a recommendation was made for an enhanced commissioned function to develop and drive the commissioning strategy. The Commissioner has given due consideration to this recommendation and has concluded that there is a requirement for a Director of Commissioning. The Director's responsibilities will include:

- Lead development and implementation of community safety, local justice and victims services
- Develop understanding of the political landscape and the ability to lobby and influence stakeholders in support of PCC policy
- Develop policy and commissioning models that are flexible, responsive and locally focused
- Work closely with police, government and criminal justice agencies to improve services for local communities
- Support the PCC to commission and monitor services focused on crime prevention and victims needs
- Develop restorative justice and community resolution practices, with police and other agencies
- Ensure the National Victims Code of Practice is effectively implemented throughout Dyfed-Powys
- Monitor and review performance of commission services and partner agencies and suggest improvements
- Support the PCC in communicating clearly with local residents to build confidence and encourage reporting of crime
- Build relationships with Welsh Government, Ministry of Justice, Home Office, local authorities, charities, and the voluntary sector

This will be funded from reserves savings and additional income due for 2013/14. Thereafter, the OPCC's budget will fund the position on a recurring basis through savings identified through the commissioning process. An independent job evaluation of the role has been undertaken and subsequently independently quality assured. This identified the post as being one of attracting a salary of £45,960 - £49,059.

Recommendation: To advertise for a Director of Commissioning on the salary of £45,960 - £49,059

