



Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

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COMISIYNYDD
HEDDLU A THROSEDDU
DYFED-POWYS
POLICE AND CRIME
COMMISSIONER

REPORT / SUMMARY DECISION SHEET

PURPOSE: COMMISSIONER DECISION

Timing: Urgent / Pressing / Routine
(Specify date required and why, where possible)

Title: Chief Constable's Professional Development Review

Category of Decision / Business Area Impact: Organisational

Executive Summary:

As part of my scrutiny of the provision of policing services within Dyfed-Powys, I undertook a Professional Development Review with the Chief Constable in December 2013 which focused on his performance since commencing in post in April 2013 against the objectives set for him within his letter of appointment.

Good progress has been made so far. Tackling crime remains the first and foremost priority for Dyfed Powys Police. I have outlined a number of objectives for the Chief Constable as detailed below, which I will return to during the course of the year.

2014 objectives:

Public First

Deliver the financial and organisational objectives of Public First

Develop and promote Dyfed Powys rural policing expertise in conjunction with national responsibilities.

Support the establishment of a centre for rural policing and justice with universities and other partners.

Enhance the quality of performance data and analysis

Standards

Dyfed Powys Standard

Pilot new approaches to complaints, including independent advice on complaints appeals and improved local resolution mechanisms

Support the establishment of an independent Integrity and Ethics Committee to review complaint files and provide independent external advice

Collaboration

Establish collaboration with Welsh forces in agreed areas of business

Provide regular audit of further areas for collaboration

Continue to push for clearer and stronger oversight of collaboration agreements

Integrate neighbourhood police bases into local authority premises. Explain reasons where this is deferred

Reduce crime, the impact of crime, and promote public trust and confidence

Clarify and strengthen police focus on crime fighting and prevention in conjunction with developing PCC commissioning for community safety, local justice and victims

Build and simplify local partnerships, including MASH, MAPPA, IOM and MARAC

Improve recording and confidence for under-reported crime, particularly domestic-related, again in conjunction with PCC commissioning plans

Continue data assurance work. If recorded figures need to worsen to provide a truer reflection of reality, advise and explain accordingly

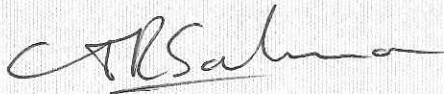
As the year progresses, I'd like to see stronger management structures, clearer foundations for policy-making and greater collaboration.

Police and Crime Commissioner for Dyfed-Powys

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the NOLAN Principles for Conduct in Public Life.

The above has my approval.

Signature:



Date: 28.01.14