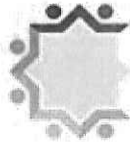




Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

This document is available in Welsh as well as English.



COMISIYNYDD  
HEDDLU A THROSEDDU  
DYFED-POWYS  
POLICE AND CRIME  
COMMISSIONER

## REPORT / SUMMARY DECISION SHEET

**PURPOSE: COMMISSIONER DECISION**

**Timing: Urgent / Pressing / Routine**  
(Specify date required and why, where possible)

**Title: Stage 2 Transfers**

**Category of Decision / Business Area Impact: Organisational**

**Executive Summary:**

In accordance with Part 3 of Schedule 15 of the Police Reform and Social Responsibility Act 2011, the Police and Crime Commissioner, in consultation with the Chief Constable and UNISON submitted a proposed scheme for the transfer of staff to the employment of the Chief Constable in September 2013. The proposal was reviewed following further discussions with UNISON and in light of organisational changes within Dyfed-Powys Police and a further letter was submitted in January 2014. Approval in principle for the submitted scheme was received from the Home Secretary in a letter dated 5<sup>th</sup> February 2014. A definitive transfer scheme is required by the 10<sup>th</sup> March 2014, which will be subject to final approval by the Home Secretary.

**Recommendation:**

To approve the Dyfed-Powys Police Staff Transfer Scheme 2013 for submission to the Home Secretary.

**Police and Crime Commissioner for Dyfed-Powys**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the NOLAN Principles for Conduct in Public Life.

The above has my approval.

**Signature:**

**Date: 28.02.14**