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COMISIYNYDD  
HEDDLU A THROSEDDU  
DYFED-POWYS  
POLICE AND CRIME  
COMMISSIONER

## REPORT / SUMMARY DECISION SHEET

**PURPOSE: COMMISSIONER DECISION**

**Timing: Urgent / Pressing / Routine**  
(Specify date required and why, where possible)

**Title: Appointment of Chief Finance Officer**

**Category of Decision / Business Area Impact: Organisational**

### **Executive Summary:**

The Police Reform and Social Responsibility Act 2011 states that the Police and Crime Commissioner must appoint a person to be responsible for the proper administration of the Commissioner's financial affairs (referred to as the Commissioner's Chief Finance Officer).

This position was previously undertaken by a joint resource between the Police and Crime Commissioner and the Chief Constable, however following advice from the Wales Audit Office and the Police and Crime Panel, in the interests of transparency and accountability a decision has been made to split the two roles.

The detail and specific responsibilities of the two Chief Finance Officer roles (one for the Chief Constable and one for the Police and Crime Commissioner) are outlined within the Corporate Governance Framework.

Following an independent job evaluation process, both Chief Finance Officer roles were deemed to attract a salary of £63,714 - £68,001.

Detail in respect of the appointment process for my Chief Finance Officer is available on the Police and Crime Panel website [www.dppoliceandcrimepanel.org.uk](http://www.dppoliceandcrimepanel.org.uk)

### **Police and Crime Commissioner for Dyfed-Powys**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the NOLAN Principles for Conduct in Public Life.

The above has my approval.

**Signature:**

**Date: 31.03.14**