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COMISIYNYDD  
HEDDLU A THROSEDDU  
DYFED-POWYS  
POLICE AND CRIME  
COMMISSIONER

## REPORT / SUMMARY DECISION SHEET

**PURPOSE: COMMISSIONER DECISION**

**Timing: Routine**  
(Specify date required and why, where possible)

**Title: Decision to make the Research Officer role permanent**

**Category of Decision / Business Area Impact:** Performance and scrutiny

### Executive Summary:

After failing to recruit to the vacant policy officer role, a temporary Research Officer role was piloted for 6 months (February – August 2015). The benefits of the role were considered in August 2015. The role supports and adds value to the performance and scrutiny function of the Commissioner's Office. The requirements of the role include data analysis and manipulation, reporting on performance, co-ordinating criminal justice data, investigating trends in performance data, managing the out of court disposal panel, and developing the electronic Business and Performance Management Solution.

### Recommendation:

The Commissioner is asked to approve making the Research Officer role permanent, and to delete the vacant policy officer role from the structure.

### Police and Crime Commissioner for Dyfed-Powys

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life.

The above request has my approval / ~~does not have my approval~~ / I note the information contained within the report (delete as appropriate)

**Signature:**

**Date: 01/09/2015**