

Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

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## **REPORT / SUMMARY DECISION SHEET**

PURPOSE: COMMISSIONER DECISION / INFORMATION / BRIEFING - REF. XXXXX

Timing: Urgent / Pressing / Routine (21 March)

Title: Appointment of Estates Project Support via agency

Category of Decision / Business Area Impact: Human Resources

**Executive Summary:** A temporary member of staff with project support skills was needed urgently to support the Estates programme of work. The interviewing panel failed to appoint on 4<sup>th</sup> December and therefore appointed a candidate via agency. The attached report provides details of the terms of that appointment. Due to the necessity of agreeing a longer notice period, it was agreed to place the candidate on the payroll rather than paying her on a weekly basis, via the agency.

## Recommendation:

The Commissioner is asked to approve:

- 1. The terms of the appointment of the successful candidate, detailed in the attached report. This report contains personal details and is not therefore published.
- 2. That the staff member be paid through placing her on the organisation's payroll, in order to secure a 2-month notice period.

## Police and Crime Commissioner for Dyfed-Powys

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life.

The above request has my approval / does not have my approval / I note the information contained within the report (delete as appropriate)

	*	
Signature:	Date:	= 2

ARSalmon 14/3/16