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COMISIYNYDD
HEDDLU A THROSEDDU
DYFED-POWYS
POLICE AND CRIME
COMMISSIONER

REPORT / SUMMARY DECISION SHEET

PURPOSE: COMMISSIONER DECISION / INFORMATION / BRIEFING – REF. 121016

Timing: Routine

Title: Chief Constable Appointment

Category of Decision / Business Area Impact: Organisational leadership

Executive Summary:

Following the confirmation hearing held by the Police and Crime Panel on 30th September, discussions ensued as regards to the detail of Mark Collins' appointment as Chief Constable for Dyfed-Powys Police.

As a result, the following was agreed:

- Mark Collins be appointed as Chief Constable on a 5 year contract at the spot rate for Dyfed-Powys as outlined by the Home Office (£135,324).
- During his first twelve months in office, Mark's priorities are to:
 - Build an efficient team that is motivated, committed and equipped with the skills, knowledge and confidence to deliver a high quality, continually improving and efficient service that is based on best practice.
 - Put in place structures and processes that will safeguard the rural communities of Dyfed-Powys.
 - Visibly engage with the workforce, partners (including Welsh Government) and local communities to build trust and confidence in policing.
 - Ensure a programme of delivery of re-investment in the CCTV infrastructure across Dyfed-Powys.
- It has been agreed that Mark will commence in office on 18th December 2016, following the current Chief Constable's retirement at Midnight on 17th December 2016.

Police and Crime Commissioner for Dyfed-Powys

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life.

Signature:

Date:

12/10/2016