**Meeting: Policing Board**

**Venue: Teams Meeting**

**Date: 3rd May 2023**

**Time: 13:02-14:50**

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| **Members:** | Police and Crime Commissioner, Dafydd Llywelyn (PCC)  Assistant Chief Constable, Steve Cockwell (ACC)  Chief Executive, Carys Morgans OPCC (CEX)  Director of Finance, Edwin Harries (DoF) |
| **Also, Present:** | Superintendent Andrew Edwards, Chief of Staff (AE) *Agenda Item 5 only*  Staff Officer, T/Supt Richard Davies (RD)  Executive Support, Ellen Jones OPCC |
| **Apologies:** | Chief Constable, Dr Richard Lewis (CC)  Chief Finance Officer, Beverly Peatling OPCC (CFO) |

1. **Apologies and Introductions** *(Chair)*

Apologies were received from the CC and CFO. Minutes from the meeting held on the 27th of March 2023 were deemed a true and accurate record.

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| **Action No.** | **Action Summary** | **Update** |
| PB 210 | CFO to review HR reports to PB meetings | Ongoing – CFO in contact with HR officer Louise Davies |
| PB 219 | Force Head of Corporate Communications and OPCC Engagement to discuss events programme and planning for engagement in 2023. | Discharged |
| PB 222 | CEX to meet with ACC Gunney to discuss collaboration reports to PB meetings | Discharged |
| PB 223 | CEX to clarify timescale for national measure dashboard with Supt Andrew Edwards | Dashboard publication on hold. Meeting arranged to discuss performance on the 11th May |
| PB 224 | OPCC to prepare a local press statement in relation to the launch of the national Digital Crime and Performance Pack. | On hold. A decision has been made to delay the launch of the public DCPP by a couple of weeks (exact launch TBC). |
| PB 229 | OPCC to arrange joint engagement event for PCC and Welsh National Advisor for VAWG | In progress with OPCC Policy Advisor for Victims. Meeting arranged for the 26th of June. |
| PB 230 | OPCC to review Force Performance publishing | Ongoing - OPCC Head of Strategy and Policy to meet with Supt Andrew Edwards |
| PB 231 | PCC and CC to provide the Secretary of State with a tour of the FCC | Complete |
| PB 232 | Official opening for Dafen custody suite to be arranged | Complete |
| PB 233 | CEX to attend Force Review meeting on the 3rd of April | Discharged |
| PB234 | VAWG report response to be discussed at OPCC Exec Team meeting | Scheduled |
| PB 235 | CC update to include update on Police perpetrator domestic abuse cases on a monthly basis | In progress |
| PB 236 | CEX to circulate letter from the Deputy Minister for Social Services and draft a joint response | Complete |

1. **Update on actions from previous meetings**

*PB 219 - Events programme and planning for engagement in 2023* - The CEX informed that the OPCC and Force have been in numerous discussions and an agreement has been made that both the OPCC and Force will be present at the 2023 Urdd Eisteddfod. RD informed that a events programme has been produced and that the Force are in regular contact with the OPCC.

*PB 222 – CEX to meet with ACC Gunney* -The CEX informed that a meeting was held on the 24th of April and a further meeting is to be held. The PCC questioned as to whether the work is regional. The CEX informed that all Welsh OPCC counterparts had met before the meeting. The ACC informed that collaboration meetings within the region are due to begin again following a hiatus due to a change in senior personnel.

1. **Standing Items**
2. Chief Constable’s Update

The ACC provided an overview of the CC’s recent commitments, Force organisational and operational updates. The ACC noted the recent conviction in relation to the death of Lola James and expressed his thanks for all officers involved. The ACC provided an update in regard to the Force’s use of drones and suggested that the PCC be provided with an update at a future Policing Board meeting. The ACC noted the upcoming launch of Niche that is due to go live on Friday the 12th May. The PCC welcomed the launch of Niche and noted that the OPCC would scrutinise once fully established. The ACC provided an overview of the Force organisational changes and recent appointments. The PCC congratulated those appointed.

1. Police and Crime Commissioner’s Update

The PCC gave a summary of the update provided within the agenda, noting his recent absence due to a family bereavement and thanked those who had supported activity in his absence. The PCC noted the recently held Here for You Events which the PCC hosted across the Force and highlighted the positive discussions held and the key engagement with local community representatives. The PCC expressed his thanks to all who were involved in delivering the events.

1. Force Review

The PCC expressed thanks for the paper provided and noted the recent action undertaken with the voluntary and early redundancy. The PCC questioned the actuals for the current savings. The ACC informed that the early and voluntary redundancies approved have generated savings of around approx £280k. The ACC informed that the Force are confident that the necessary savings will be made but emphasised the need to review the risk carried with vacancies. The DoF informed that the current overall position is £1.9 million in savings and informed that further work is undergoing to source the remaining £400k. The PCC thanked the ACC and the DoF for the overview. The ACC informed that the next phase is to review and respond to the plans brought to the Chief Officer Group by business area leads. The PCC queried as to what communications have been shared with Officers and Staff. The ACC informed that an update is published weekly, and multiple dial ins have been held to assist with any questions or concerns. The PCC questioned whether the financial end of year position has been finalised. The DoF informed that the position hasn’t been finalised but he would seek to provide a report at the Policing Accountability Board.

1. **Matters for Discussion** 
   1. NPT Review

The PCC noted the report provided within the agenda and the regular communication he has had with Chief Inspector Louise Harries. The PCC noted the current Welsh Government Neighbourhood Policing review that is to be undertaken. The ACC welcomed that any correspondence received is to be shared with his office. The ACC noted that the Police School’s Programme review report is due to be considered on a national level. The PCC noted his previous concerns and asked the ACC to ensure that all due processes are observed and followed. The ACC informed that a position paper will be provided at the next Policing in Wales meeting.

* 1. Op Safeguard

The PCC acknowledged the paper provided. The ACC informed that the Welsh region has been dismissed and thus the Force will receive no further payment for this operation.

1. **Area of Focus:** Priority 1 -Reduction in the proportion of victims disengaging or withdrawing from the criminal justice system

The PCC welcomed AE to the Policing Board meeting. AE provided an overview of the Force performance dashboard. AE informed of the positive dashboard capability for monitoring outcomes andprovided an overview of the Force outcomes rates and high-level trends for the Force. The PCC questioned as to whether the Force review the data and seek to source the cause of some of the peaks. AE informed that the dashboard allows Officers to break down the data and review. AE informed that data is regular reviewed ahead of meetings with the ACC and for the Force monthly performance events. The PCC queried as to how much of the team’s time is put into reviewing the data. AE informed that the operational and organisational departments hold the analysists who review the data. AE informed that the Force are relatively new in focusing on performance and noted the need to have Force analysists that focus on analysing performance data. The PCC thanked AE for the overview and noted the need for the OPCC to undertake further scrutiny in this area. The CEX informed that a meeting is scheduled for the 11th of May for the OPCC to review and discuss scrutiny of Force performance.

1. **Matters for Decision**

No matters were raised.

1. **Any Other Buisness** 
   1. Welshpool Town Council

The PCC informed that he attended a Welshpool Town Council and that an operational matter had been raised. The PCC informed that PC 777 Jim Baines was also in attendance of the meeting and further correspondence had been exchanged with Chief Inspector Jacqui Lovatt. The PCC noted that he has been reassured by the officers.

* 1. HMICFRS Letter

The PCC noted the letter received where His Majesty’s Chief Inspector of Constabulry highlighted the need for improved access to information. The PCC expressed his support of the data sharing.

* 1. HMIC Briefing - Values and Culture in Fire and Rescue Services

The PCC noted the briefing provided. The ACC informed that Superintendent Jane Butler is preparing the Force response to the His Majesty’s Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) report. RD informed that correspondence had been exchanged between Superintendent Jane Butler and the OPCC Head of Policy and Strategy.

* 1. Questions from the Police and Crime Panel

The CEX informed that the OPCC Policy team are preparing responses to the questions proposed by the Police and Crime Panel on behalf of the PCC, and informed that contact is being made with key individuals within the Force. The CEX asked the Force to engage with the OPCC in responding to the questions. The PCC noted the question regarding the firearms licencing. The CEX noted that the OPCC have received a large volume of correspondence in relation to the firearms department and informed that conversations have been held with ACC Ifan Charles.

* 1. Briefing on an inspection by HMICFRS into the online sexual abuse and exploitation of children

The PCC noted the briefing provided. RD acknowledged and informed that the Force response is being drafted.

* 1. Asylum Accommodation - letter from HO to Chair of APCC

The ACC informed that there are areas identified within the Force area as potential areas for accommodation, and that local meetings have been held with Force representatives in attendance. The PCC thanked the ACC for the overview and noted receipt of the letter.

* 1. Home Office Force Snapshots

The PCC noted his disappointment with the snapshot and questioned its purpose. The CEX informed that the OPCC has an opportunity to reply and suggested that the OPCC works alongside AE and the Force Performance team to draft a response. The PCC was supportive of the suggestion.

**Action: OPCC to work alongside Supt A Edwards to respond to the Home Office Force Snapshots**

* 1. Letter from Carmarthen Town Council

The PCC acknowledged the letter received by Carmarthen Town Council regarding concerns with anti-social behaviour. The PCC suggested that the Carmarthenshire Basic Command Unit Commander is notified and that the Force provide an operational response. The PCC requested that the OPCC formally replies to the Town Council and informs of the actions taken within today’s meeting. The PCC suggested inviting Councillors to Police Headquarter to view the work being undertaken including the Force Command Centre. The ACC welcomed the suggestion from the PCC.

**Action: OPCC to provide formal reply to Carmarthen Town Council and an operational response to be provided from the Force to include an invitation to attend HQ.**

1. **Review of all actions and decisions taken** *(Chair)*

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| **Action No.** | **Action Summary** | **To be progressed by** |
| PB 237 | OPCC to work alongside Supt A Edwards to respond to the Home Office Force Snapshots | OPCC/Force |
| PB 238 | OPCC to provide formal reply to Carmarthen Town Council and an operational response to be provided from the Force | OPCC/Force |