**Meeting: Policing Board**

**Venue: Teams Meeting**

**Date: 25th January 2023**

**Time: 10:00 – 12:20**

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| **Members:** | Dafydd Llywelyn, Police and Crime Commissioner (PCC)  Chief Constable Dr Richard Lewis (CC)  Carys Morgans, Chief Executive, OPCC (CEX)  Beverley Peatling, Chief Finance Officer, OPCC (CFO) |
| **Also, Present:** | Edwin Harries, Director of Finance (DoF)  Insp Richard Janas, Inspection and Review inspector, agenda item *4 (c) only* (RJ)  T-Insp Richard Davies, Staff Officer  Ellen Jones, Executive Support, OPCC |

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| **Decision No** | **Summary** |
| PB T3 52 | Stalking and Harassment Deep Dive ToR approved, with the inclusion of Protection Orders. |
| PB T3 53 | The PCC and CC approved the request for authority from Blue Light Commercial to share detailed Force information with BMW. |
| PB T3 54 | High level Corporate Governance review to be undertaken for 2023/24 to ensure reflective of legislative amendments as well as organisational and process changes. |

**Administrative Matters**

The PCC welcomed all to the first Policing Board (PB) meeting of 2023. Minutes from the previous meeting were deemed a true and accurate record of the meeting.

1. **Apologies and Introductions** *(Chair)*

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| **Action No.** | **Action Summary** | **Update** |
| PB 163 | Consideration to be given to the engagement of rape survivors | In progress with the OPCC Victims Engagement Forum |
| PB 191 | OPCC to review Force summer demand paper and provide analysis at future Policing Board | On Agenda |
| PB 200 | CC to review security in regard to relocating Carmarthen station to HQ | ChInsp Paul Ridley provided summary -  Complete |
| PB 203 | Force’s plan in response to Police and Crime Plan to be discussed on 25th January Policing Board | On Agenda |
| PB 204 | CFO to review procurement process in regard to re-tendering academic collaborations | Complete |
| PB 205 | OPCC to review support available for Staff during cost-of-living crisis externally and review the possibility of launching an internal initiative | Complete |
| PB 206 | Firearms concerns to be discussed on 25th January Policing Board | On Agenda |
| PB 207 | RD to discuss automated process for MOWP with ChInsp David Guiney | Complete |
| PB 208 | Force review team to review the increase of children in custody and provide a briefing at the 25th of Jan Policing Board | On Agenda |
| PB 209 | HMICFRS – police super complaint to be discussed on the 25th of January Policing Board meeting and Supt Jane Butler to provide a briefing | On Agenda |
| PB 210 | CFO to review HR reports to PB meetings | In Progress |

1. **Update on actions from previous meetings** *(Chair)*

PB 163 *Consideration to be given to the engagement of rape survivors* – The PCC informed the CC that he had met with Wales National Adviser Violence against Women, Domestic Abuse and Sexual Violence, Johanna Robinson and informed of the impactful conversation that was had. The PCC informed the CC of the hope that the OPCC will receive a direct input from Johanna and that a joint community engagement day will be arranged.

PB 205 *support available for Staff during cost-of-living crisis* - The PCC noted the upcoming well-being event due to be held by the Force. The CFO informed that key information had been shared with staff. The CEX informed that the OPCC are scheduling sessions that include support into the lunchtime learning sessions for OPCC staff.

PB 210 *CFO to review HR reports to PB meetings*  - The PCC emphasised the need to receive an efficient HR report to PB meetings. The CFO informed that discussions will be had with HR officers to review the requirements for reporting. It was noted that there is OPCC attendance at the People’s Board.

A discussion ensured regarding the Welsh language. The PCC suggested that Policing Board meetings could be regularly held in Welsh. The CC agreed and informed that there could be scope to hold a Policing Accountability Board meeting through the medium of Welsh as well. The PCC was in agreement.

1. **Standing Items**
2. Chief Constable’s Update (including decisions by Chief Constable)

The CC began his update by expressing his thanks to the Deputy Chief Constable (DCC) for leading nationally on the neighbourhood policing team week which is being held from the 20th-27th of January. The CC provided an overview of the paper provided highlighting the Force’s drone capability. The CC informed the PCC that the Force had purchased 6 new drones which will provide the force with an Aerial resource and tactic. This will be particularly useful for search activity and will result in less dependency on NPAS for such tasks. The CC stated that the NPAS collaborative arrangement will be reviewed in view of this development.

The PCC thanked the CC for his input and also expressed his thanks to the DCC for the work undertaken for NPT action week. The PCC queried as to whether the Force NPT review report is available. The CC noted that the briefing has not being recievied by his office and suggested that it is discussed at a future PB meeting. RD informed that the review is still in hand with the review expected in March and suggested that it is discussed at a PB in April.

**Action: NPT Review to be discussed on 4th May 2023 PB meeting.**

The PCC informed the CC that he held a meeting with PS Richard Lucas to discuss off-road capabilities proposition. The PCC stated that he had urged the officers to draft a buisness case and submit to the Chief Constable’s office due to the operational manner but advised that he is supportive in principle of the proposal if the Chief Constable was in agreement.

1. Police and Crime Commissioner’s Update

The PCC provided an overview of the paper provided highlighting key meetings including a visit to Area 43 in Cardigan. The PCC noted that he had received positive feedback regarding PCSO Matthew Kieboom for his interaction with young people. The PCC noted the community engagement day held in Powys and his engagement with Superintendent Andrew Pitt and the rural crime team. The PCC highlighted the positive work being undertaken in the rural communities and noted the need to consider travelling time and accessibility when reviewing the Force’s properties. The DoF reassured the PCC that practicality and accessibility was a consideration.

The PCC noted his positive meeting with Llanelli Town Council. The PCC advised that with the CC’s support that he hopes a summary of the proactive policing in Llanelli could be shared with the Town Council. The CC was supportive of this proposal.

**Action: Summary of proactive policing in Llanelli to be sent to Llanelli Town Council**

The PCC referenced that he chaired a Platinum Board for the Joint Firearms Unit (JFU) and raised his concerns of the financial implications. The PCC noted the list of meetings provided within the update and the CC highlighted the upcoming meeting with the Crown Prosecution Service (CPS), advising that he had previously met with the Chief Crown Prosecutor and discussed concerns over the small amount of hate crime cases in Dyfed Powys.

* 1. Force Review

The PCC stated that he was pleased to read that the Review Team have full engagement with UNISON, Federation and Supt Association with weekly meetings being held. The PCC noted that circa 450 savings ideas had been generated and questioned the timescales in delivery. The DoF informed that working is being undertaken to establish timescales with the hope to seek a clear understanding by next week. The DoF stated that meetings are being held with each buisness area to progress. The PCC thanked the DoF for his reassurance. The PCC expressed his thanks for the paper provided and noted that he is pleased with the work being progressed.

1. **Matters for Discussion**
   1. Budget Monitoring

The DoF provided an overview of the paper provided outlining the end of December 2022 financial position. The PCC thanked the DoF for the detailed report and sought reassurance on the underspend on training budgets and questioned whether the Force were carrying any risks. The CC stated that he is confident that essential courses are being undertaken but advised that he will seek further reassurance in relation to this.

**Action: CC to seek reassurance that all mandatory training requirements are being delivered**

The PCC sought clarity on the overspend on reserves. The DoF informed that this is due to the Police Now pre-payment which is required in March and noted that 2/3 of the payment will be carried forward as a reserve and charged in the next financial year. The PCC questioned the overspend with the Forensic budget. The DoF informed that the increased cost and pressure with outsourcing telephony cases contributed to the overspend.

A discussion ensured regarding the upcoming Police and Crime Panel meeting. The CC noted that he would be happy to attend a meeting if the Police and Crime Panel wished him to do so. The PCC thanked the CC for the offer.

**Action: Input from CC at future meeting to be offered to the Police and Crime Panel**

* 1. Stalking and Harassment Deep Dive draft (TOR)

The CEX introduced the draft terms of reference (ToR) which have been developed by OPCC Policy Advisor Hannah Hyde with support from Public Protection Hub Inspector Delyth Evans. The CEX noted the recommendation to include the Dyfed Powys response to breaches of orders such as restraining and molestation orders. The CEX informed the TOR have been shared with key individuals and sought approval from the PCC and CC. The CC welcomed the deep dive and noted that the Crime and Intelligence Analyst, Offender Management Lowrie Proctor had undertaken work on stalking and harassment and noted that this could be shared with the OPCC.

**Action: Lowrie Proctor’s work on stalking and harassment to be shared with Hannah Hyde.**

**Decision: Stalking and Harassment Deep Dive ToR approved, with the inclusion of the Protection Orders.**

* 1. HMICFRS Inspection activity *(Insp Richard Janas)*

The PCC welcomed RJ to the meeting. RJ provided a summary of the paper circulated and informed of the most recent activity on the Thematic Inspection of Armed Policing and feedback received. RJ advised that Dyfed Powys had been chosen as one of the forces to be inspected in this area, which took place 9th – 13th January 2023. The inspection activity concluded with generally very positive feedback with some areas for consideration noted and stated that the report is expected to be published in Spring 2023.

RJ noted that the Police Efficiency, Effectiveness, and Legitimacy (PEEL) Inspection Programme 2023-2025 is forthcoming, with the inspection timetable being announced and some requested documents had been sent. RJ informed the PEEL inspection is due to begin in March with a field inspection scheduled for June. A discussion ensued in relation to the progress achieved over the last year and the PCC questioned if the Force had any concerns in relation to the forthcoming inspection. The CC noted the need to focus on the inadequate areas following the past inspection with the aim to improve substantially. RJ agreed with the CC and stated working is being focused across the board.

The PCC thanked RJ for attending the meeting.

* 1. *PB 191* - Summer Demand

The PCC thanked the Force for the report provided and questioned the next steps. The CC noted the report was discussed at the Force Performance meeting and it was agreed to implement the recommendations and work on the noted concerns. The PCC highlighted the Operation Valiant overtime calls and noted he hopes the Force Review will assist in mitigating this happening in 2023. The PCC questioned as to who is leading on the implementation of the recommendations. The CC noted the Assistant Chief Constable will be leading.

* 1. *PB 206* - Firearms concerns

The PCC noted the papers provided form the Force and the OPCC with suggested actions and suggested the actions to be carried out via correspondence outside of the PB meeting,

**Action: Firearms concerns report to be actioned via correspondence**

* 1. *PB 208* - Children in custody

The PCC highlighted concerns that local authorities are inappropriately housing children outside of statutory guidance as they have no further option but noted that discussions are ongoing with the Welsh Government. The CC noted that data shows that the number of children in custody is dropping in comparison to the number of arrests being made. The CEX suggested that this agenda item is discharged from PB and further reviewed by Head of Assurance within the OPCC.

**Action: OPCC Head of Assurance to progress with assurance activity in relation to children in custody.**

* 1. *PB 209* - HMICFRS – police super complaint

The PCC thanked Superintendent Jane Butler for the report provided and noted the Forces response.

1. **Focus:** PB 203 – Force response to Police and Crime Plan

The PCC noted the document provided and suggested that a more detailed response is required in order to demonstrate the outcomes and aims. The CEX informed that positive conversations had been held with Supt Andrew Edwards regarding the Force performance dashboards and noted that Supt Edwards had committed to provide an input on Force performance against Priority 2 of the Police and Crime Plan in the upcoming Policing Accountability Board meeting. The CEX continued to inform that there has been a delay in completing the dashboards due to competing operational demands, however Supt Edwards has advised that all work on establishing the Police and Crime Plan dashboards should be complete by May 2023.

The CEX also noted the PCC comments on more detail being needed in the Force Delivery Plan and queried whether there was merit to further develop the document to reflect national measures. The CC welcomed the suggestion.

1. **Matters for Decision**
2. **Any Other Business**
   1. Request for authority for Blue Light Commercial to share detailed information with BMW

The PCC and CC noted their approval to continue with the action stated within the letter from the APCC.

**Decision: The PCC and CC approved the request for authority for Blue Light Commercial to share detailed Force information with BMW.**

* 1. Force Community Events

The PCC suggested that a further meeting is held regarding Force and OPCC community engagement including events such as the Eisteddfod and Royal Welsh. The CC noted discussion had been held with Head of Corporate Communications Emma Northcote analysing the outcomes of the stands. The CC suggested the need to be proactive and be more mobile. The PCC agreed and stated there is a need to maximise the opportunities.

**Action: Force Head of Corporate Communications and OPCC Engagement to discuss events programme and planning for engagement in 2023.**

* 1. Police Uplift Year 3 Over Recruitment - Outcome of Evaluation

The PCC noted the letter received from the Home Office.

* 1. HMCI's Annual Assessment of Policing

The PCC and CC noted the receipt to the letter and the CC noted that the Force will respond in due course.

* 1. Content stated within the Brecon & Radnor News article

The PCC noted the article content within the Brecon & Radnor news article in light of further developments from the metropolitan Police. The CEX informed the Quality-of-Service caseworker within the OPCC has been linking in with Force Professional Standards Department (PSD) and believes the data stated within the article is incorrect. The CC reassured the PCC that the Deputy Chief Constable held regular meetings with the Head of PSD.

* 1. Section 22A Collaboration Agreement for the Purchase of the Surveillance Situational Awareness System (SSAS)

The CEX informed that Section 22A of collaboration agreement for the purchase of surveillance situation awareness systems had been signed by the PCC and CC.

1. Aviation agreement

The CEX noted that discussions are ongoing regarding the aviation proposal discussed at the Policing in Wales meeting. The CEX informed that Gwent are awaiting views from Chief Officers as regards to how they wish to proceed. The CC noted that a meeting has been arranged with the other CC’s to discuss.

1. Shared Prosperity Fund

The CEX informed that progress has been made with the shared prosperity fund. CEX informed that a timetable for submissions for the regional investment fund is now in place. The CEX sought support from the Force to consider opportunities and it was agreed that Chief inspector Louise Harries would be the Force lead.

1. Corporate Governance

The CEX informed that the Corporate Governance is subject to its annual review and informed that the agreement last year was to undertake a more detailed review in 2023. In view of the Force Review currently being undertaken, it was proposed that a similar approach from last year is undertaken, and a more detailed review is undertaken post Force review.

**Decision: High level Corporate Governance review to be undertaken for 2023/24 to ensure reflective of legislative amendments as well as organisational and process changes.**

1. **Review of all actions and decisions taken** *(Chair)*

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| **Action No.** | **Action Summary** | **To be progressed by** |
| PB 212 | NPT Review to be discussed on 4th May 2023 PB meeting. | OPCC |
| PB 213 | Summary of proactive policing in Llanelli to be sent to Llanelli Town Council | RD |
| PB 214 | CC to seek reassurance that all mandatory training requirements are being delivered | CC |
| PB 215 | Input from CC at future meeting to be offered to the Police and Crime Panel | OPCC |
| PB 216 | Lowrie Proctor’s work on stalking and harassment to be shared with Hannah Hyde | RD |
| PB 217 | Firearms concerns report to be actioned via correspondence | OPCC |
| PB 218 | OPCC Head of Assurance to progress with assurance activity in relation to children in custody. | OPCC |
| PB 219 | Force Head of Corporate Communications and OPCC Engagement to discuss events programme and planning for engagement in 2023. | OPCC / Force |